



Staffmed Solutions Inc.  
PO Box 78048 PRO Meriline  
Nepean, On. K2E 1B1

THIS AGREEMENT made the \_\_\_\_\_ day of \_\_\_\_\_, 2014

BETWEEN:

STAFFMED SOLUTIONS INC.

(The "Employer")

and

(The "Employee")

WHEREAS:

1. The Employer is a staffing agency providing registered nurses, registered practical nurses, personal support workers, personal care aids, companions, sitters and others to nursing homes and other facilities;
2. The Employer wishes to hire the Employee and the Employee wishes to work for the Employer:

NOW THEREFORE THIS AGREEMENT WITNESSES that in consideration of the mutual covenants and agreements herein contained, the parties agree as follows:

1. The Employer hires the Employee as a \_\_\_\_\_, at an hourly rate of \$ \_\_\_\_\_ per hour. Such hourly rate may be adjusted at such time or times as the Employer determines.
2. The Employee shall work at such facilities of clients of the Employer as the Employer may designate from time to time and while working at such facilities shall work under the direction of the Employer's client, performing such services as are ordinarily performed by a \_\_\_\_\_.
3. The Employee shall be paid every second Friday for the hours worked in the two week period ending with the shift commencing at 11:00 P.M. the previous Saturday evening.
4. The Employee shall maintain such timesheets and other records of hours and location of work as may be required by the Employer from time to time. Timesheets and such other records of hours worked and location of work shall be submitted at such time or times and in such manner as the Employer may require.
5. In the event an Employee is unable to attend for a shift, notice shall be given to the

Employer at least four hours prior to the commencement of the shift. In the event the Employee does not attend for a shift and does not provide any notice of such nonattendance to the Employer, such nonattendance, in the absence of an explanation which in the sole opinion of the Employer, acting reasonably, is considered adequate, shall be grounds for dismissal for cause, entitling the Employer to terminate the employment of the Employee without notice.

6. The Employer shall provide such training to the Employee as the Employer in its discretion considers advisable and shall make available to the Employee certain training manuals, such manuals depending upon the employee classification. The Employee shall familiarize herself or himself with such manuals. In case orientation provided to the Employee at the certain facility for one or more full days, Employee committed to work for facility or Client at least 10 shifts. The orientation hours will paid after to Employee after Employee completed his/her assignment 10 shift. If Employee worked less than 10 shifts as committed orientation hours will be paid partly or will not be paid. The Employer makes reasonable decision regarding employee's orientation hours and payment.

7. The employment of the Employee shall be subject to a three month period of probation, during which time the employment may be dismissed without notice. In the event the Employee does not work a minimum of 180 hours for the Employer, the Employer may extend the period of probation for such period of time as the Employer determines. Following the probation period if the Employee is dismissed for any reason other than cause, the Employee shall be entitled to such notice as is prescribed by the Employments Standards Act and no more.

8. The Employee acknowledges that the Employer is a staffing agency and as such does not guarantee the Employee a fixed number of hours of paid employment per week or per month. Accordingly it is therefore agreed that subject to the provisions of this agreement, the Employee is at liberty to provide her or his services to others.

9. If the Employee is not reachable and/or not available during the probation period and/or after probation for work for 6 (six) consecutive shifts that Employer requested with the prior notice or last minute notice, Employer might reasonably consider that Employee quit from his/her duties without notice to Employer.

10. The Employee agrees to respond on Employer's request at any time when the Employee is available to work, to perform his/her duties in accordance to standards of nursing practice and Employment Standards Act.

11. The Employee acknowledges that she or he shall be working at facilities operated by clients of the Employer and as a result shall be working in locations which are not under the control of the Employer. The Employee shall have no cause of action against the Employer, it officers or directors for anything that may occur at such facilities or anything that may be done by employees, agents or clients of the clients of the Employer.

12. It is intended that all provisions of this agreement shall be fully binding and effective between the parties, but in the event that any particular provision or provisions or a part of one is

found to be void, voidable or unenforceable for any reason whatever, then the particular provision or provisions or part of the provision shall be deemed severed from the remainder of this agreement and all other provisions shall remain in full force and effects.

13. This agreement shall be governed by and construed in accordance with the laws of the Province of Ontario.

IN WITNESS WHEREOF the parties hereto have executed this agreement on the date above written.

StaffMed Solutions Inc.

Per: \_\_\_\_\_  
Vladimir Aizikov

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Employee's social insurance number